

CHULA VISTA POLICE DEPARTMENT



PAY CHART

The chart below represents the typical Hourly, Bi-weekly, Monthly, and Yearly base pay for Chula Vista Police Officers.

Police Officer Basic Pay: **Effective December 2021 to June 2022**

<u>POSITION</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE OFFICER	Yearly	\$84,341.14	\$88,558.08	\$92,985.88	\$97,635.20	\$102,516.96
	Monthly	\$7,028.43	\$7,379.84	\$7,748.82	\$8,136.27	\$8,543.08
	Bi-weekly	\$3,243.89	\$3,406.08	\$3,576.38	\$3,755.20	\$3,942.96
	Hourly	\$40.55	\$42.58	\$44.70	\$46.94	\$49.29
Time on as an officer	Academy Graduation		6 months	1 year	2 years	3 years

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE RECRUIT (Entry Level)	Yearly	\$65,115.96	\$68,371.42	\$0.00	\$0.00	\$0.00
	Monthly	\$5,426.33	\$5,697.62	\$0.00	\$0.00	\$0.00
	Bi-weekly	\$2,504.46	\$2,629.67	\$0.00	\$0.00	\$0.00
	Hourly	\$31.31	\$32.87	\$0.00	\$0.00	\$0.00

The information provided is base salary only. Incentive pay is additional and can amount up to \$23,000 a year (FTO, Shift Differential, Bilingual, Education, Advanced POST, Longevity)

Additional 4% pay increase and \$2,000 stipend - Effective July 2022

Additional 3% pay increase and \$2,000 stipend - Effective July 2023